

# Meeting Minutes BOARD OF TRUSTEES

05/15/2018

Board Members Present (highlighted): Tom Miller, President | Susan Koonce, Vice-President | Kathleen Adams, At-Large | Rev. Katie Kandarian-Morris, Minister Elizabeth Long, Member At-Large | Vanessa Self, Secretary Visitors: Teresa Jordan, Tim Miller, Julie Jordan, Mark Swanson

CHALICE

**COVENANT** 

**CHECK IN** 

**CONSENT AGENDA – APPROVED** 

**PUBLIC COMMENT - N/A** 

MINISTER'S REPORT – Written report provided.

Highlights included:

- Hiring of choir director will be announced in the next couple weeks- Kerri Ginger.
- Staff evaluations are under way, some have been completed. The HR team is assisting as needed.
- Retreat is coming together an event coordinator has been hired to help a good group of volunteers.

**Proposed Changes to Treasure's Role-** Written report provided, Mark Swanson was present to share highlights and answer questions. The board generally appreciated the work that the group has done and agreed that the proposed changes are generally agreeable.

The group will put together a more formal proposal of procedures that the board may be able to adopt as soon as the June board meeting.

## **Annual Meeting -**

Tom has put together a proposed agenda, some slight modifications were made, and the confirmed agenda will
be submitted to be printed so that copies can be made available in advance and at the meeting.

#### **Solicitations Policy –**

Consensus that the policy is okay as written. No special further action will be taken at this time, however, we
agreed that it would be wise to use the E-announcements and/or the Newsletter to highlight policies. We
agreed that many people may not be aware of our policies and it would be good to increase awareness.

### Office 365 – Proposed replacement for Dropbox, Graham Smith

Graham presented a PowerPoint presentation and showed the use of Office 365. He was able to present the pros of changing, including a lower cost and better folder organization.

A motion was made to replace Dropbox with Office 365 for the Fellowship's online data storage with the transition to begin now and a hopeful "live" date of July 2018. Motion passed.

### **Board Evaluations-**

Tom presented a new board evaluation tool as well as a tool that was used next year. The board is committed to continuous improvement. Tom and Teresa will work on combining the documents to create a document that we can use at our next board meeting.

#### **Triennial Performance Review**

Elizabeth and Vanessa will write a proposed charge for a task force using the Triennial Performance Review Policy. Three people will be appointed to the task force. Qualities of persons to be appointed to the review task force were discussed and include: Held in high esteem, been around for at least the past 3 years, served in leadership role. Rev. Katie has collected information that will be helpful to the task force.

### Leadership -

Board members will check in with committee chairs to see who will continue in their role for the 2018-2019 year.

**Chair Fundraising Campaign-** Elizabeth and Vanessa will create a charge for a task force. Several people who are potential candidates to serve have been named and Elizabeth will follow up with them after a charge has been approved. The BOT agreed to view and vote on the charge via email.

Tom – Opening and Closing words for 6/26/18

Susan – Process Observation 6/26/18

Rev. Katie - Process Observation by Rev. Katie today

	Announcements	
May 18	Board Dinner- Sarah M.	
May 20	Annual Meeting	
June 6	Deep Chair at Susan's	
Various	Multiple constituent group meetings with architect to provide	Various
	feedback on conceptual spaces.	
July 13	Pinesong Retreat Weekend	
June 26	Rescheduled Board meeting 3-5:30 with new Board members	
	followed by dinner at Miller's with partners/spouses	