



Minutes
Unitarian Universalist Fellowship of Durango
Board of Trustees

January 10, 2017

Present: Teresa Jordan, President; Tom Miller, Vice-President; Jim Dahlberg, Treasurer; Donna Nelson, Secretary; K Redford, Associate Treasurer; Susan Koonce, Member-at-Large; Rev. Katie Kandarian-Morris, Minister

Visitors: None

3:02 Opening Chalice Lighting/ Reading of Board Covenant Jim/Susan

Check In

Discussion of Hotchkiss *Governance and Ministry: Rethinking Board Leadership* Chapter 9 "Exploring Governance Change."

Focus Questions:

- Where is UUFD in its Governance Change Process?
- Which tasks have been accomplished?
- What are the next steps?

Consent Agenda: Financial Reports pulled for further clarification with finance chair. Minutes approved and other reports accepted.

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1. Approval of Minutes
- ~~2. Acceptance of Financial Reports for December~~
3. Acceptance of Attendance Report
4. Acceptance of Endowment Update
5. Acceptance of Internal Review Task Force Update

Public Comment: None

Business Items:

- Minister's report: Rev. Katie

In addition to the written report, discussion regarding resources that should be available to UUFD as a Breakthrough Congregation.

Discussion regarding January 21 march and role of UUFD and Social Justice Team.

Rev. Katie requested the Board remove a member of the congregation. Attempts to resolve the situation have failed due to lack of cooperation by the member. Susan Koonce moved that pursuant to Bylaws Article V, Section 2, (4) Edwin Young be removed from UUFD membership with written notification of this action to be delivered by the Board VP and the Minister. Motion carried unanimously.

BREAK

- Strategic Planning Task Force Update: Tom Miller

In preparation for the March summit, the task force met this past weekend with the consultant. Open questions were discussed and representative stakeholder groups were identified. Each member of the task force will send invitations to stakeholders (members and friends) to attend the summit. The goal is to include as many voices as possible. After the summit the task force will prepare reports and present to the Board by late spring, April if possible.

The Board will meet on Thursday, January 12 3:30-5 to discuss open questions. Hotchkiss chapter 8 will be useful review.

- 2017-18 Vision of Ministry, i.e., Budget without Numbers. Group Discussion
Space above BH. Additional chairs for sanctuary. Cost of 2 services. Architect. Model. Cost of capital campaign. Recognition of volunteers. Leadership development. Staff hours to support growth and mission. Larger proportion of money to social justice. Faith Formation growth. Rent space at Needham, temporary. AV system with monitors. Online streaming of services. Office space. 50th Anniversary celebration.

- Stewardship Chair Vacancy: group discussion. Additional names identified. Rev. Katie and Teresa to approach additional members. Urgent need to move forward.
- Sanctuary Chairs update: Chairs are \$150. Board members to consider contributions. Announcements in bulletin and e-announcements. Fun poem by Ralph Blanchard and skit during social time in BH were discussed as ways to generate enthusiasm for contributions.
- Membership chair notification to Board that Gail Talaga will be removed from membership due to inactivity (Bylaws Article V, Section 2,(3))

ANNOUNCEMENTS

BOT meeting Thursday January 12, 3:30-5 pm discuss open questions.

No Deep Chair meeting in January.

Next BOT meeting February 14, 3pm

Process Observer: Tom

Snacks: Susan

Closing Review: K, Process Observer

5:26 Extinguish Chalice, Closing Words.

EMAIL VOTE

January 19, 2017 the Board voted to approve Kathleen Adams and Lisa Govreau as Stewardship Co-Chairs.

