



Meeting Minutes

BOARD OF TRUSTEES JAN 16TH, 2018

Board Members Present: Tom Miller, President | Susan Koonce, Vice-President | Vanessa Self, Secretary | K Redford, Treasurer (Absent) | Kathleen Adams, At-Large | Elizabeth Long At-Large (Appeared remotely) Rev. Katie Kandarian-Morris, Minister

Consent Agenda – Approved

Public Comment-

Minister’s Report – Written document provided in advance.

Verbal Highlights and additions:

- Community Engagement – Ecumenical worship, Advent
 - Concerns raised about timing (conflicts with UUFD choir practice)
 - Time well spent by minister? – These events were not well attended by UUFD members.
- UUFD Minister will be speaking on Saturday at Anniversary for Women’s March event
- Valentine’s Day Dance – This event was initiated by members who engaged in initial planning talks with BOT President Tom Miller. This event and the way in which it was initiated raised questions about our governance model.
 - What is the role of the board or board members in granting UUFD “sponsorship” of an event or giving the “okay” to proceed with something?
 - What is the minister’s role in same? The general consensus was that as the minister must be a part of planning and talks as he/she is often more aware of all the happenings and that ‘event’ of nearly all kinds are fall under the ministry umbrella.
 - What is our Criteria for having an event defined as “UUFD” sponsored?
 - Facilities Use forms and requirements
 - “Sponsorship” entitles use of UUFD Resources: website, Facebook page, email list, use of physical space, etc.

MISSION EXPLORATION (Led by Bonnie Miller)

The board engaged in a 30 minute workshop to think more deeply and deepen our shared understanding of our existing Mission. The purpose of this exercise was to help us use the existing Mission as a guide for our work as leaders.

We reviewed the three parts of the current Mission Statement separately. The following indicates the summary of our shared- agreed upon- definitions and themes.

#1

- Beacon for UUism
- Compelling Meaningful Worship
- Work towards beloved community (home)
 - Safe space conducive to community being together

#2

- Lifespan – all ages
- Multiple sources
- Formal and Informal
- Connects us/ move us to #1

#3

- Community is ourselves and broader
- DO is the operative word
- Opportunities (varied) for all – inclusive

STEWARDSHIP

Elizabeth and Lynn gave verbal report – Theme “I’m IN”, with focus on “I’m Invested”

- Kick off this Sunday Jan 21st
 - Testimonials with a twist from many leaders from many teams – give compelling data, heartfelt story related to team or committee and second half is personal rationale for giving.
 - Stewardship table will provide pledge packets at rear of sanctuary
 - Board has historically taken the lead and can help lead the congregation – being “All In” pledging early. Many board members turned in pledge cards today.
 - Celebration Sunday March 11th – Potluck

A question was posed regarding if we should approve 2 additional hours per week for Office Administrator - Katie and Jeanne have expressed a need for additional time in order for Jeanne to successfully complete necessary tasks.

- Susan moved that we approve 2 additional hours per week for Office Administrator effective immediately. We will work with Tim Miller to help determine where the necessary funds will come from.

Motion made to amend Nov. minutes to reflect \$ for playground (frolic)

- Motion passed to Amend Nov 2107 minutes to read approve transfer of \$1168.14 from old Frolic to cover the completion of the playground safety project

Vision for Ministry – The board engaged in a discussion based on Chapter 8 of the Hotchkiss book about “Open Questions” and creating a Vision for Ministry as an important step in our overall budgeting process.

Open Questions offered during the discussion:

How will we accommodate, support, our population growth?

Should we have a new facility?

Should we go to two services?

Exploring short and long term plans?

Is the fellowship ready and willing to undergo a significant size transition and if so how will we build enthusiasm and plan for such a transition?

How do we provide resources in Faith Formation to expand necessary/ desired programming?

How do we support our staff as we grow.

In what ways can we continue to build trust within the congregation to demonstrate that we are good stewards of donated money.

What are the core values that will shape our stewardship of money and how shall we express those values in our future budgets.

- Brick and mortar
- Staff
- Programs
- Social justice/ outreach

How will we provide support for Ministry such that we are able to carry out our mission.

Priorities

- Supporting the Ministry (1)
 - Faith Formation
 - Social Justice
- Facilities (2)
 - Capital Campaign

Additional time to discuss questions and consider next steps will take place at Deep Chair.

The board will identify goals based on mission. The budget will reflect the mission.

Feb 4th is Office Dedication