

BOARD OF TRUSTEES MEETING MINUTES
September 24, 2019 4:00-6:00p Bowman Hall

BOT Attending: Tom McCampbell (President), Frank Lockwood (Vice President), Mark Swanson (Treasurer), Nancy Burpee (Secretary), Rev. Katie Kandarian-Morris. Members At Large: Julie Jordan, Elizabeth Long, Becky Malecki.

OPENING WORDS AND CHALICE LIGHTING:

Julie Jordan.

BOARD COVENANT:

Tom McCampbell.

PROCESS OBSERVER:

Nancy Burpee.

CHECK IN:

Completed.

VISITORS:

Sheryl Guy.

CONSENT AGENDA: Pre Read.

1) Prior Meeting Minutes: Completed.

Correction: Solar System Gift Proposal: The savings projected is \$1800 per year not per month.

2) Worship Service: Attendance Report Completed.

3) Minister's Report: Completed.

4) Interim DFF: Report Not submitted

5) Finance Report: Completed.

Motion by Elizabeth Long to approve prior Meeting Minutes with corrections as noted.

Seconded Julie Jordan. Approved.

Motion by Elizabeth Long that all Reports be approved w noted correction. Seconded Julie Jordan. Approved.

PUBLIC COMMENT: NONE.

BUSINESS AGENDA:

REVIEW/APPROVE PROPOSAL FOR SOLAR SYSTEM GIFT: Tom McCampbell/Julie Jordan.

Discussion of Proposal from Stephen and Sheryl Guy for New Church Solar System, and two electric parking stations. Appropriate Committees notified of presentation by the Guy Family concerning proposal. Tom McCampbell and Julie Jordan reported that after discussion, all attendees were enthusiastic and grateful for the Guys' Contribution to the Church and the environment. Financing will be done by the Guy Family. No out of pocket expenses for the church. BOT discussion; questions answered by Sheryl Guy. Motion made by Nancy Burpee to approve the proposal as written. Second by Julie Jordan. Approved.

APPROVE CHARTER FOR HEALTHY CONGREGATION COMMITTEE: Elizabeth Long/Julie Jordan. Tom McCampbell, Julie Jordan, Reverend Katie, and Elizabeth Long met to discuss initial planning and implementation of the Healthy Congregation Committee.

Agreement by BOT to replace Healthy Congregations Task Force Charter of June 25, 2019 with charter for a Healthy Congregations Committee (HCC) drafted by Tom McCampbell. There was discussion about requirements of HCC membership and possible conflicts with bylaws. Julie Jordan added board-suggested revisions to the draft HCC charter. Tom will finalize draft.

Motion by Nancy Burpee to accept the Healthy Congregations Committee Charter with revisions as agreed upon. Second: Elizabeth Long. Approved.

Additional conversation will be needed concerning best practices of education for the congregation, committee membership, and subcommittees required to implement the Healthy Congregation Charter.

One of the tasks charged to the Committee is the development of a behavioral covenant. The final process for adopting the covenant will require some additional thought and conversation. The Committee will present recommendations to the BOT for approval.

PROCESS OBSERVATION: Nancy Burpee.

Excessive extraneous conversation. Discussion. Agreed to not comment during check in. Stop side conversations. Each member is responsible to stay focused. Consider bell or gavel.

FROLIC PROCEEDS: RETHINKING PRIORITIES: Becky Malecki/ All

Frolic expense budget is \$1200 and is close to breaking even with 101 persons buying a \$10.00 ticket. Discussion of rethinking priorities in allocating profits. Motion by Frank Lockwood to table discussion until after frolic. Seconded by Elizabeth Long. Approved.

OPEN QUESTION: HOW DO WE DEFINE COMMUNITY?

This was an initial conversation on how we refine the "Open Question" that the board agreed upon at the retreat.

Discussion by Reverend Katie Kandarian-Morris and others of various definitions of community and how much UUFD can do in the broader context of that definition. It was suggested that we initially limit the definition of community to our congregation at this time since this is a new endeavor.

It was suggested that we ask a volunteer member sociologist to do a survey of the populations within our congregation. After the survey, target populations of like people within our community by asking them what they feel would fulfill their needs for a close community within UUFD. Do we ask all groups the same questions? Do we ask open ended questions? Would we use people with a background of facilitation to work with various groups?

This was a good start on refining the final open question. The board will continue the conversation at its Deep Chair on October 15.

CLOSING WORDS AND EXTINGUISH CHALICE: Julie Jordan.

NEXT OPEN/CLOSING WORDS/ OBSERVER: All

ADJOURN

ANNOUNCEMENTS:

NEXT Deep Chair Tuesday October 16, 2019, 4-6pm. Mark Swanson's Home

NEXT BOT Meeting: Tuesday, October 22, 2019, 4-6 pm. Bowman Hall

Opening & Closing Words & Chalice Lighting: Nancy Burpee.

Board Covenant: Julie Jordan.

Process Observation: Becky Malecki.