

## **Unitarian Universalist Fellowship of Durango Meeting Minutes**

**May 18, 2020**

**Board Members Present (Online):** *Frank Lockwood (President), Katie Kandarian-Morris (Minister), Elizabeth Long (V-P), Tim Miller (Treasurer), Nancy Burpee (Member-at-Large), Julie Jordan (Member-at-Large), and Becky Malecki (Member-at-Large).*

*Opening words read by Katie. Covenant was read by Tim Miller. Check-in was done, in the midst of the COVID-19 pandemic.. Katie was the process observer. Members did check-ins. Many included positive feelings/gratitude about how the church is doing right now, in the midst of the Covid19 pandemic.*

### **Consent Agenda**

Nancy motioned to approve consent agenda Julie seconded the motion

**No Public Comments** - no quests showed up (online)

### **Minister's Report**

Minister reported on the pandemic response. Trauma website has a graphic of the trajectory of the phases of collective trauma response; Katie shared that we are now about to enter the Rebuilding and Restoration Phase, but we're not there yet. Letter from Susan Frederick Grey (UUA) shows that we have good leadership that we can be grateful for.

### **Finance Committee**

PPP Loan/Grant Update - Tim is simply keeping track of relevant expenses, but acknowledged that "the goalposts can change." One of our new Board members, Rachel, is a CPA and she will be very helpful in her role as the new treasurer, in this regard.

SBA just came out and said less than a \$2,000,000 loan will be considered as acting in good faith if they stated concerns about economic uncertainty.

Minister's Annual Performance Bonus - it was proposed that the bonus be paid with the May 2020 payroll budget, and funded by the PPP proceeds, and noted that the \$5,000 bonus is really a \$5,850 expense due to the additional costs of associated retirement costs and payroll expenses. Elizabeth made the motion to approve the raise, and Julie seconded it. All approved unanimously.

*The Board entered Executive session at 4:00 pm.*

### **Process Observation**

All voices were heard. Many acknowledged Board members and Rev, Katie, and all the good work that has been done lately. We discussed the mistake of posting the meeting starting time incorrectly, and needing to be self-compassionate regarding mistakes.

Elizabeth shared closing words - a poem by Pablo Naruda.

### **Upcoming Meetings:**

**Next Deep Chair Meeting:** Tuesday June 9th at 3 pm via Zoom

**Next Board Meeting:** Tuesday June 16th at 3 - 4:30 pm via Zoom!

The regular meeting was adjourned at 4:50 pm