



Board of Trustees
Minutes
March 23, 2021
Online Meeting

Board Members Present: K Redford, President; Terri Reheman, Vice President; Teresa Jordan, Secretary; Rachel Lasiewicz, Treasurer; John Redemske, Member-At-Large; Rev. Katie Kandarian-Morris, Minister

Vistor(s): Carolyn Miller, Nancy Burpee

4:03 Meeting Called to Order by K Redford (KR). Teresa Jordan (TR) read opening words and Rev. Katie Kandariaan-Morris (KMM) lit chalice. John Redemske (JR) read Board Covenant. Rachel Lasiewicz (RL) will complete the Process Observation Form for this meeting.

4:08 Check-In was completed by all Board members.

4:15 Consent Agenda: February 2021 Board Meeting Minutes and Faith Formation Report

4:17 Public Comment: None.

Business Agenda

4:20 Minister's Report: KR congratulated KMM on GA session acceptance on her book and noted there will be a Breeze training to include Board on April 7th. KKM explained some of the changes for her as a Good Officer in the UU Ministers Association with UUA.

4:23 Treasurer's Report/Budget Review: Budget planning is underway. UUFD is in good shape with income and expenses. Finance Committee recommends not applying again for Payroll Protection Program (PPP) as we are doing well this fiscal year. Finance Committee is hoping to recruit new members.

4:25 Nominating/Leadership Development Committee: Committee is developing a formalized process for identifying potential Board candidates. **Chair Carolyn Miller asked for Board members' feedback on committee's drafts and to list issues the Board needs to address in the upcoming year.** JR asked how the committee might advertize open positions. Newsletter, e-announcements, and bulletin board were suggested as possible ways to advertize. Committee may want to implement new procedure this year.

(TR asked question regarding investments which are monitored by the Finance Committee. KKM called Board's attention back to the agenda.)

JR asked about paper mailings in addition to electronic advertizing. KR asked if process could ask about identifying particular skill sets. KKM noted we're looking for those who are willing.

Nancy Burpee noted new process would reach out to more members rather than relying only on those already known to the committee.

KR asked committee to keep in mind potential members for Finance Committee.

4:52 BREAK

4:57 Asylee Family Request: KR stated there would be tax consequences if the church charges rent. There was discussion about the church's need to have the family vacate no later than June 1 to prepare the Columbine House for the Faith Formation Program. ***TR moved that an extension to June 1 (firm) be granted for the asylee family, including the cousin, to remain in the Columbine House.*** Seconded. Motion passed.

KKM will ask update the Social Justice Team Leader Bonnie Miller on this decision.

5:22 Mission/Vision Statement Update: Collected information has been sent to wordsmiths who will develop **2-3 versions for the Board to consider at April Board meeting.**

5:25 Healthy Congregation Committee:

JR moved to accept revision to Healthy Congregation Charge. Seconded. Motion passed.

TJ moved to accept Sherrod Beall as chair of Healthy Congregation Committee. Seconded. Motion passed.

5:27 *TR moved to accept Allison Anderson as chair of COVID Task Force.* Seconded. Motion passed.

5:29 Process Observation Report by JR. We went over time on asylee family topic. We got off topic during Nominating Committee discussion, but Board was called back to the agenda in a well-handled way. We went over time on Nominating/Leadership Development Committee Report. It would be helpful to raise hands and wait for President to recognize the speaker so all can be included in the discussion.

5:33 Summary of Action Items: TJ reviewed action items identified during this meeting.

5:35 Procedure Comment: JR stated that more discussion is needed to identify the strengths of individuals being considered to Board-approved positions. TR suggested biographic information on potential appointees be included in Board pre-read materials.

5:40 Next Meeting Assignments:

Opening Words TR; Covenant JR; Observation RL; Closing Words TR

5:42 Closing words were read by RL and chalice was extinguished by KMM.

5 :43 Adjourned

Upcoming Meetings

Budget Study - Tuesday, March 30, 11:00-12:00pm
Breeze 101 Class – Wednesday, April 7, 4:00-5:00pm
Deep Chair – Tuesday, April 20, 4:00-5:00pm
Board Meeting – Tuesday, April 27, 4:00-5:30pm
Healthy Congregation Training – TBD

Note: *Formal motions appear in bold, italic font.* Action items appear in red font.

Respectfully submitted by Teresa Jordan, Board of Trustees Secretary

Date approved by the Board of Trustees: