



Board of Trustees  
**Minutes**  
June 22, 2021  
Online Meeting

**Board Members Present:** K Redford, President; Terri Rerhman, Vice President; Teresa Jordan, Secretary; John Redemske, Member-At-Large; Rev. Katie Kandarian-Morris, Minister

**Visitor(s):** Nancy Burpee, Jill Bystydzinski, Steve Govreau, Stephen Guy, Aline Schwob, John Schwob

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**4:00 Meeting Called to Order** by K Redford (KR). Teresa Jordan (TJ) read opening words and KR lit chalice. John Redemske (JR) read Board Covenant. JR will complete the Process Observation Form for this meeting.

**4:05 Check-In** was completed by all Board members and attending incoming Board members.

**4:10 Consent Agenda:** May 2021 Board Meeting Minutes with correction regarding e-vote.

**4:15 Public Comment:** Stephen Guy expressed concern about the vote count at the Special Congregational Meeting. John Schwob suggested a preliminary budget be shared prior to next year's pledging, and there be more communication between Board and congregation. Aline Schwob asked Board to designate use of FROLIC funds, and she announced a patio cleaned up.

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### **Business Agenda**

**4:20 Minister's Report:** Rev. Katie (KKM) is in middle of ministry days and UUA General Assembly starts tomorrow, which she will attend. KKM is working on the minister's newsletter article. Concern from the Board was shared for her son as he is recovering from a car accident.

**4:25 Treasurer's Report:** Rachel Lasiewicz could not attend due to personal business, but she sent her report along with the May financial summaries. No questions were raised about her report, but KR encouraged Board members **to email Rachel if they have any questions.**

**4:30 Multi-platform Equipment Budget:** KKM noted that the timeline for in-person worship services was unexpectedly moved up by the vote at the Annual Meeting in May. The Worship Team had been preparing for a fall return to in-person services. One camera has already been purchased out of the current FY21 budget supplies line item. The online services will be rudimentary until the new system is installed. We can use the small TV that we already have. JR suggests pacing on installing the new system.

***TJ moved that the Board approve the purchase and installation of the sound and video system as submitted. Seconded by JR.*** Discussion. TJ stated the Board needs to move forward with this system now because the timeline for in-person worship has moved up. JR felt more discussion regarding equipment was needed, but he supported the idea to get moving on the new system. TR asked where will the money come from. JR noted capital expenses funds would be appropriate because it's a one-time capital expense. ***Motion carried.***

KKM suggests checking out the scale of the monitors so we have the smallest size to effectively do the job. **KKM and JR planned to use cardboard cutouts in the Sanctuary Building to determine the most appropriate monitor size.**

***JR moved that ~\$8000 be taken from the capital funds to fund the new sound and video system. Seconded. Motion carried.***

**4:45 Healthy Congregation Update:**

***TJ moved that the Board accept the HCC draft of 6/18 as the wording for the newly revised Charter for the Healthy Congregation Committee. Seconded. Discussion.***

***TJ revised her motion to: the Board accept the HCC draft of 6/18 with changes discussed by the Board as the wording for the newly revised Charter for the Healthy Congregation Committee. Seconded. Motion passed***

KKM provided clarification on the term “right relations.”. Discussion. Jill Bystydzienski (JB) suggested an asterisk be added within the charter to define the term “right relations.”

#### **4:54 COVID Policy Update:**

KR noted the importance of keeping the policy broad so that it does not need frequent revisits. The big question regarding children and the COVID policy remains. Children’s Faith Formation is already planned for online this summer. San Juan Basin Health’s (SJBH) “Vaccinated Parents, Unvaccinated Kids” may provide guidance. JR suggested referring to local guidelines and inserting, “For children 10 and younger, UUFD would follow most recent SJBH guidelines.”

TJ noted, as a faith community, UUFD can have standards higher than CDC or SJBH.

KKM noted that UUFD is going faster on in-person gatherings than most UU congregations. We are not following UUA recommendation to “go slow.” She asked leaders to support the Worship Team during July when she will be on her long-scheduled vacation. It has been very tough on the Worship Team having to develop procedures without a policy. It is difficult to integrate in-person gatherings with Faith Formation plans as our kids are not in cohorts like schools.

***KR will share “Vaccinated Parent, Unvaccinated Kids” with Interim FF Director Sara Sautter.***

Board members revised the draft policy created by KR.

***TJ will make agreed changes and circulate among Board members for email vote next week.***

**5:56 Process Observation Report: Time good until hit COVID.** We did a good job on driving motions and decisions. President did a good job inviting folx to wait their turns to speak.

**5:35 Summary of Action Items:** TJ reviewed items identified needing action.

**5:40 Next Meeting Open/Close:** No assignments were made.

**6:04 Closing:** Selected words were read by TJ and chalice was extinguished by KR.

#### **6 :05 Adjourned**

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##### **Upcoming Meetings**

June 29, 4:00-5:30pm– Deep Chair

July 27, 4:00-5:30pm – Board Meeting

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##### **Board Action by Email:**

On June 28, 2021, ***TJ moved that the UUFD Board approve this draft COVID policy as written in the attachment. Seconded by JR. Motion carried on June 28, 2021.***

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**Note: Formal motions appear in bold, italic font. Action items appear in red font.**

Respectfully submitted by Teresa Jordan, Board of Trustees Secretary

Date approved by the Board of Trustees: July 27, 2021