



Minutes
Board of Trustees Meeting
March 23, 2022
4:00- 6:00 pm
Zoom only

ATTENDANCE & DISTRIBUTION

NAME	ROLE	EMAIL	ATTENDANCE
BOARD of TRUSTEES			
John Redemske	President	president@durangouu.org	Y
Steve Govreau	Vice-President	vicepresident@durangouu.org	Y
Carolyn Miller	Secretary	secretary@durangouu.org	Y
Mark Swanson	Treasurer	treasurer@durangouu.org	N
Jill Bystydzienski	Member-at-Large	mal2@durangouu.org	Y
Vacant	Member-at-Large	mal1@durangouu.org	N
Rev Gary Kowalski	Minister	revgary@durangouu.org	Y
Rev Munro Sickafoose	Minister	revmunro@durangouu.org	Y
GUESTS			
Nancy Fisher	Covid Advisory Group	nfisher48@gmail.com	Y
Liz Volz	Covid Advisory Group	warmandwise@gmail.com	Y
Graham Smith	Covid Advisory Group	smigr001@gmail.com	Y
Kathleen Adams	Stewardship	kadams@mcw.edu	Y
Tom Miller	Near Term Fellowship Space Task Force Chair	tommiller1945@gmail.com	Y
Tim Miller	Finance Committee	financechair@durangouu.org	Y
Sherrod Beall	Healthy Congregation Committee	sherrodb@gmail.com	Y
Lisa McCorry	Member	lisamccorry4durango@gmail.com	Y
Mary Ocken	Member	blueboathome@yahoo.com	Y

MINUTES

	ITEM	DISCUSSION	ACTION	BY
1	MEETING CALL TO ORDER	Time: 4:03 pm		John R
1a	Opening words / Chalice lighting			Steve G
1b	Reading Board Covenant			John R
1c	Assign Process Observer			Jill B
1d	Board Check-in			

1e	Consent agenda	<ul style="list-style-type: none"> • Covid Policy • Procedure for Board to appoint members to Committees and Task Forces • PineSong Retreat Logistics Task Force Charge • UUFD standard format for employment agreement and contracts_ <p>The Procedure for employment agreements and contracts, will be rewritten. The Procedure for Board appointment of members to committees and task forces will be revised.</p> <p>MOTION: Approve the consent agenda, excluding the Procedure for Employment Agreements and Contracts, and Procedure for the Appointment of Members to Board Committees and Task Forces, which were tabled. 1st Steve G. Seconded. Motion passed.</p>	<p>Pre-reads</p> <p>ACTION</p> <p>ACTION</p> <p>MOTION</p>	<p>John R</p> <p>Jill B</p>
2	Welcome Public Attendees			
3	BOT Member-At-Large			
		Unfortunately, Portia Sykes, the new Member-At-Large on the Board, resigned today.		John R
4	Treasurer's Report		Pre-read	Tim M
4a		Tim M reported UUFD's total operating income is 73% of budget after 66% of the year has passed. Expenses are picking up, but spending has been mild. The Legacy Fund has suffered with the lousy stock market recently.		
4b	Ventilation Improvement	<p>VENTILATION SYSTEM ON UUFD BLDGS</p> <p>Last September, the Board approved \$20,200 to purchase improved ventilation units for our 3 buildings. After an engineering study of our 3 buildings by Johnstone, Altitude Heating and AC submitted a quote of \$33,133 for the enlarged system.</p> <p>MOTION: Approve an additional \$13,000 to install new ventilation systems in the Sanctuary, Columbine House, and Bowman building by Altitude Heating and Air Conditioning and approve their proposal. Tabled until July or August 2022 meeting.</p>	<p>Pre-read Email 3/23/2022</p> <p>MOTION</p>	John R
5	Transitional Minister Task Force			Jill B
5a		Jill B reported that the task force has almost completed the congregational application for Interim Minister, to be submitted in early April. We will hear from interested ministers in May. The UUA expects the Board to be involved with the process of selecting candidates.		
6	Covid Policy			John R Graham S
		Discussion of relaxing masks and vaccination mandates, and Covid prevalence La Plata County. No change in policy until after April 17, 2022, (Easter).		

7	FAITH FORMATION			LISA McCORRY
		Lisa McCorry, past Faith Formation Director, presented a brief history of FF. She also reviewed the depth of the program in 2019, before Covid halted in-person services and FF classes.		
8	BUDGET REVIEW			Tim M Kathleen A
8a		The pledge campaign results are encouraging. There will be a Town Hall Meeting to discuss the budget on April 10, 2022.		
9	Closing of Meeting 6:07			
9a	Process observation report			Jill B
9b	Summary of Action Items	The Procedure for employment agreements and contracts, will be rewritten. The Procedure for Board appointment of members to committees and task forces will be revised.		Carolyn M
9c	Closing words / Extinguishing Chalice			Steve G
9d	Next Meetings	Deep Chair: Tuesday, April 9, 2022, 4:00-6:00 pm Board meeting: Tuesday, April 26, 2022, 4:00-6:00 pm		
9e	Adjournment	Time: 6:11 pm		

Respectfully submitted by Carolyn R. Miller, Board of Trustees Secretary
Date approved by Board of Trustees of UUFD: October 11, 2022