



MINUTES

Board of Trustees Meeting

June 27, 2023

Board Members Present: John Redemske, President; Steve Govreau, Vice President; Mark Swanson, Treasurer; Jill Bystydzienski, Member at Large; Beth Connors, Member at Large; Rev. Barbara Coeyman, Interim Minister.

Guests: Ilona Hruska, Aline Schwob, Sheryl Guy

Recorders: Ilona Hruska, Sheryl Guy

1a. Meeting Called to Order by President John Redemske (JR). Opening Words and Chalice Lighting by Jill Bystydzienski (JB). Board Covenant read by Steve Govreau (SG). Process Observer role assigned to SG.

1d. Check in completed: “What do you do to help foster your creativity?”

1e. Consent Agenda. There was no Consent Agenda.

1f. Review Action Items from previous meetings.

- A. SG reported that Zoom closed our ticket, so a new ticket/work order is needed. The OA will follow up and initiate a new work order for zoom accounts.
- B. It is unsure where the Rental Policy currently stands. It needs updating because of inconsistencies and changed to minimize Board/Minister interactions with outside groups. **Pending**
- C. We need to find out if the Membership Team sent letters to those who have now been removed from UUFD membership. Rev. Barbara will contact Carroll Groeger and/or Kathleen Adams to see if the letters have been sent.

2. Public Attendee Comment. There were no comments.

2a. Proposed Topics Discussion. The topics of an MSC proposed budget and the mortgage payoff celebration will be addressed during the Treasurer’s Report.

2b. Motion to add Other Business. None

3. Minister's Report.

A. GA

1. Sofia Betancourt is the new UUA President; July 10 will be the official transition time.
2. New version of Article II passed; will now study it for another year before final vote.
3. Divesting from fossil fuels industries did not pass since there hasn't been enough time to work with it and it would incur cost to the UUA.

B. Cultural Change

1. This takes time and requires deep listening. We need to confirm with each other what is being said and what is heard.
2. How to welcome a new minister is important; we can learn from Barbara's experience, since she has experienced geographic isolation. The MSC should be aware that a new minister may find it hard to connect with colleagues if they are not already networked.

D. Covenant work

1. UUFD can use some covenant work: how to use covenants and the culture of them. It would behoove us to develop an all-church covenant.
2. Common reads that might be helpful in nurturing a culture of covenant are *On Repentance and Repair* and *Unlocking the Power of Covenant*, and the Transition Team will help organize the common reads. Sarah Gibb Millspaugh is also available to come to us for a workshop or two.
3. Rev Barbara will also ask for covenants from the HCC and Transition teams.

4. Treasurer's Report

A. (See Pre-Read)

B. MSC will need a credit card, with the understanding of confidentiality and oversight of their expenses. Mark will need signed reimbursement requests with receipts attached. There is currently \$36,630 allotted to cover search and settlement expenses.

C. Nikki and Harrison need to submit their GA expenses to Mark, as well as a report to the BOT of what they learned. JR will e-mail them, outlining these expectations and including a deadline for these items.

5. FROLIC Plans and Proposals

- A. Scheduled for Friday, September 22, 2023. This year's event will be a little smaller than in the past, with 2 Live auctions and 3 Board auctions, with a combined total of 36 items. There will also be raffle tickets available for those who can't afford bidding prices but would like to take a chance at winning places at a dinner/event/etc.
- B. The proposal is for this year's FROLIC funding to go toward a Memorial Garden at the western edge of the current patio, including seating, paving and planting areas, and plaques for those we are remembering.
- C. Event profits disbursement: The first \$10,000 will be dedicated to the Memorial Garden fund, to be established by the BOT at a future date. The remaining profit will be donated to the Social Justice team, who will help the FROLIC co-chairs identify which project(s) FROLIC proceeds will help fund.

SG moved to accept this proposal JB seconded. Motion passed.

6. Pine Song

- A. A W9 is needed for the Guest Speaker.
 - B. A mortgage payoff ceremony is proposed as part of the Saturday evening potluck.
- JR will talk to John Schwob and Ken Carpenter, then compose words for the ceremony, acknowledging their help with the project, its history, and recognizing all who helped in some way throughout its history. JR will send the verbiage out to the BOT.

7. HCC

- A. Current members leaving the HCC are Mary Hockett and Kathleen Adams.
 - B. Potential members are Lisa Govreau, Lynn Griffith, and Mary Ocken.
- Aline Schwob has committed to be a member of the HCC.

SG will talk to Mary and Kathleen to set up the on-boarding for the new members, once their interest is confirmed.

8. Board Member Requirements

- A. Moved off the agenda for this meeting, SG will write up a BOT member requirements policy, to be ready for next month's Consent Agenda. He'll e-mail it out to the BOT.**

9. Summary of Action Items

- A. Mark will speak to Tricia B about sending out one more reminder to those who haven't yet fulfilled this year's pledge.**
- B. Mark will set up a Credit Card for the MSC, whose first meeting is Thursday, July 6, when they'll also choose a committee treasurer. He'll include a breakdown of the total MSC budget as well as a reminder of confidentiality and oversight.**
- C. Mark will set up new financial Signature Cards for the new BOT President and Vice President.**
- D. John will ask Nikki and Harrison for their GA reports, including fiduciary expenses and what they learned from this experience. John will include the format for their reports and a deadline for submitting them.**
- E. For the Pine Song mortgage burning, John will capture the history of the project and include all who have been part of it and the many site renovations. He'll also include our out-of-town visitors in these words, so they feel a part of the morning's ceremony.**
- F. Steve will check with the new proposed HCC members to see if they are still interested in serving on the HCC. He'll also speak with Mary and Kathleen to review the on-boarding timeline.**
- G. Steve will write up a BOT policy change regarding no team or committee leads serving on the BOT.**

- H. Rental Policy Revision – Tim Miller will continue work on and draft a new policy, then run it by the BOT.**
- I. Rev Barbara will speak with Carroll Groeger and/or Kathleen Adams about sending letters to members who have dropped, confirming their status.**

Next BOT Deep Chair and Meeting – To Be Determined

Respectfully submitted for Board of Trustees Secretary, Carolyn Miller,
by recorders, Sheryl Guy and Ilona Hruska

Date approved by the Board of Trustees: July 25, 2023